

WESTERN SYDNEY UNIVERSITY



NOTICE OF BALLOT HEALTH AND SAFETY REPRESENTATIVES - ROUND 2

ELECTED STAFF POSITIONS

Key Information

A	Term of Office	Commencing from the date of Declaration of Results to 2 September 2029.
B	Nominations opened	9:30am Monday, 7 September 2026
C	Nominations closed	5:00pm Monday, 21 September 2026
D	Notice and opening of ballot	9:30am Wednesday, 30 September 2026
E	Ballot closes	5:00pm Wednesday, 14 October 2026

Notice of Ballot

At the close of nominations to fill elected Health and Safety Representatives (HSRs) positions for each of the campuses nominated as a work group under the [Work Health and Safety Act 2011](#), the valid nominations listed in the table below were received.

In accordance with [Elections Policy](#) and the [Work Health and Safety Act 2011](#) a ballot will be held for the contested positions below:

Poll Information: Health Safety Representatives (HSR)

Poll	Work Group	Available Positions	Nominees
Poll 1	Bankstown – Professional Staff (Round 2)	1 x HSR 1 x Deputy HSR	Mr Adrian Atkins
			Ms Neeka Babar
Poll 2	Campbelltown – Academic Staff (Round 2)	1 x Deputy HSR	Dr Katherine O'Reilly
			Miss Zainab Al-Modhefer

Poll 3	Campbelltown – Professional Staff (Round 2)	1 x HSR 1 x Deputy HSR	Mrs Sonja Starkovska
			Mr Timothy Wardrop
Poll 4	Liverpool – Academic Staff (Round 2)	1 x HSR 1 x Deputy HSR	Dr Paula Sanchez
			Mrs Swojani Shrestha

Voting Process

For each contested work group, voters will have to rank candidates in order of preference. Following the count, the candidate with the highest ranking will be elected as the Health and Safety Representative (HSR), and the candidate with the next highest ranking will be elected as the Deputy Health and Safety Representative (Deputy HSR) for that work group.

Voting is being conducted via the Big Pulse online voting system during the period specified at items (D) and (E) in the Key Information Table above.

Eligibility to Vote

Eligible voters will receive an email containing a personalised, secure voting link from the Returning Officer – Western Sydney University (via a BigPulse domain).

Do not forward the email containing your personalised voting link or share your voting link.

To be eligible to vote, a person must be included on the Roll of Academic Staff or Roll of Professional Staff as at the close of nominations (C), and be a member of the relevant work group that forms the electorate for the position being contested

Candidate Statements and photos

Nominees who have provided candidate statements and photographs will be available to voters through the online voting system.

For additional information, candidates may also contact the Returning Officer (details below).

Shubha Devadasen

Returning Officer

ReturningOfficer@westernsydney.edu.au